

Ebony L. Cole, M.Ed.

Student Liaison, Educational Talent Search



Ebony Cole is an author, educator, doctoral candidate, speaker and an entrepreneur. Her personal philosophy on life is “Don’t limit yourself based on the opinions and expectations of others. You already have everything you need to be anything you want to be.” Knowing that no matter what obstacles she faced, no one could take her educational achievements away from her, Ebony continues to strive for academic excellence. Armed with the knowledge that education was the key to success, she earned her Bachelor of Arts in Political Science from The Ohio State University. She holds a Master of Education from Wright State University and is currently finishing a Doctorate in Education from Franklin University.

Speech Topics

Inclusive Leadership: An Emerging Leadership Paradigm

Due to rapidly shifting demographics, organizations in the U.S. are becoming increasingly more diverse. Today’s leaders are tasked with fostering an inclusive environment where every employee feels a sense of belonging and valued for their unique contributions. Inclusive leadership is an emerging leadership approach that specifically addresses DEI inside organizations. The goal of this presentation is to define inclusive leadership, examine its impact on organizations and explore the implications of integrating this approach with existing forms of leadership.

From Orientation to Graduation: The Presentation I Wish I Had BEFORE I Went to College!

This presentation takes a hard look at what no one tells you about college. First-generation college students often arrive on college campuses full of hope and optimism until they realize that they do not speak the language. It’s like landing on Mars and trying to communicate with the Martians. Many become discouraged and struggle mightily or drop out altogether. The goal of this presentation is to prepare students for the impending obstacles and arm them with the knowledge required to navigate that first year successfully and the courage to continue through to graduation.