

# TRADE IN YOUR JOB FOR A CAREER.

HIRING AUTO PROFESSIONALS. ALL LEVELS.



**HIRING FOR: INVENTORY ASSOCIATES | COSMETIC ASSOCIATES | AUTOMOTIVE TECHNICIANS**

As a Carvana Team Member you will have the opportunity to work at one of our Inspection Centers while being responsible for preparing and guiding the vehicles through the reconditioning process. The qualifying candidate must love helping people and possess the drive to achieve superior customer satisfaction. They must be goal-oriented, enthusiastic, energetic, self-motivated, with the ability to interact and communicate with all levels of the organization.

## BENEFITS & PERKS



GENEREROUS PAID  
TIME OFF



401(K) WITH  
CARVANA MATCH



NO FLAT RATE



ASE & TOOL  
REIMBURSEMENT



CONSISTENT  
WORK SCHEDULE



FREE LIFE  
INSURANCE



TUITION  
REIMBURSEMENT



EMPLOYEE  
REFERRAL PROGRAM



VEHICLE  
DISCOUNT

**GET TO THE CARVANA HIRING EVENT**



**CARVANA**







## WHAT IS THE INSPECTION CENTER?

At Carvana, our promise is simple: we won't sell a car that we wouldn't sell to someone in our family. So we've built multiple Inspection and Reconditioning Centers around the country, where our cars are inspected, perfected, and photographed before they even reach the Carvana website. Using a 150-point inspection, we're able to verify that every vehicle has been repaired to meet our rigorous mechanical and cosmetic standards.



CARVANA

Apply or learn more at  
[CarvanaAutoCareers.com](https://www.CarvanaAutoCareers.com)



# WE'RE HIRING!

TRADE IN YOUR JOB FOR A CAREER.



CARVANA



As a Carvana Team Member you will have the opportunity to work at one of our Inspection Centers while being responsible for preparing and guiding the vehicles through the reconditioning process. The qualifying candidate must love helping people and possess the drive to achieve superior customer satisfaction. They must be goal-oriented, enthusiastic, energetic, self-motivated, with the ability to interact and communicate with all levels of the organization.

### INVENTORY ASSOCIATES

*(Inventory/Detail/Photo/Parts Departments)*

Inventory Associates (IA-IA2) check and verify our automotive inventory and drive and move vehicles within our sublets and to our ready line.

Detailers ensure the vehicle is ready for sale by performing all tasks related to cleaning. Exterior and interior cleaning is essential for each vehicle.

### PARTS ASSOCIATES

Parts Associates work with teammates to identify parts needed for vehicles. Time and cost efficiency is important to our reconditioning process.

### AUTOMOTIVE TECHNICIANS

*(Inspection/Build/Post-Production [QC] Departments)*

Entry-level Technicians (T-T1) perform automotive inspections, oil changes, and tire rotations.

Experienced Technicians (T2-T3) perform diagnostics and repairs to all vehicle systems.

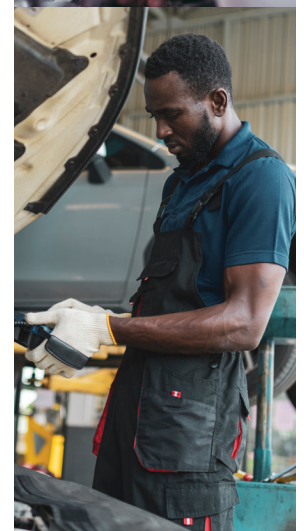
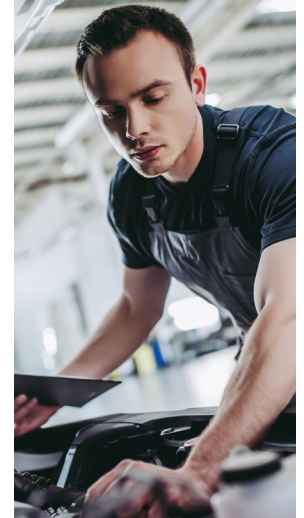
Post Production (QC) perform final quality control Inspection, final test drive, diagnostics, pre-delivery quality assurance, and vehicle refreshes.

### AUTO BODY TECHNICIANS and PAINTERS

*(Paintless Dent Repair [PDR]/Interior Repair/Paint Departments)*

Cosmetic Associates (CA-CA3) are needed for each stage of a vehicle's cosmetic reconditioning process, including: PDR, interior surfaces repair, blocking and glazing, crease repair, stud welding, recreating body lines, plastic repair, body filler, Paint Prep (Primer/Sanding/Masking/Bagging), and Paint.

Each department reserves the right to define job role and function based on business need. The descriptions above are not intended to be comprehensive of all the possible tasks you may be required to perform.



### BENEFITS & PERKS



GENEROUS PAID TIME OFF



401(K) WITH CARVANA MATCH



NO FLAT RATE



ASE & TOOL REIMBURSEMENT



CONSISTENT WORK SCHEDULE



FREE LIFE INSURANCE



TUITION REIMBURSEMENT



EMPLOYEE REFERRAL PROGRAM



VEHICLE DISCOUNT